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GiveIndia was conceptualised in December 1999 and formally registered as GIVE Foundation on April 28, 2000, as a non-profit company under Section 25 of the Companies Act, 1956 in Ahmedabad, Gujarat.

**Mission**: Our mission is to promote efficient and effective giving aimed at providing greater opportunities for the poor in India.

**Vision**: A strong 'giving' culture where Indians donate 2% of their income every year to give the poor a chance. A vibrant 'philanthropy exchange' to ensure that the most efficient and effective non-profits get access to the most resources.

**Operating Model**: The fundamental premise of our operating model is that the donor is an "investor" looking for "social returns" (essentially the satisfaction of knowing that their money made a difference to someone else's life).

**Engagement**: We believe that a vibrant exchange, which connects donors to a large variety of causes for relief of the poor and engages them actively, will result in money reaching the most efficient and effective non-profit organizations and groups. This will help create the maximum impact in education, medical relief and relief for the poor. We engage the donors by providing feedback reports to the donors, encouraging volunteering and NGO visits.

GiveIndia is a "philanthropy exchange" dedicated to helping the public donate to credible, transparent NGOs. It does thorough due diligence of NGOs across a wide range of causes, and lists them on www.GiveIndia.org for the public to choose and donate. Every donor gets a feedback report informing them on how their donation was utilised. GiveIndia does this at a cost of fundraising of less than 10% which is one of the lowest in the world against an average of 20-40% in this sector.

**The role of a 'philanthropy exchange'**: Peter Drucker, talking about the importance of philanthropy in a society, says that philanthropy should, above all, be able to help us look in the mirror and see 'a citizen who takes responsibility, a neighbour who cares'. GiveIndia strongly resonates with the belief that the primary purpose of philanthropy is to get citizens 'engaged in the issues of the country'. The 'exchange' structure we chose for ourselves also forces a minimal level of engagement by the donors - in at least choosing what cause, organization and project they would like to support.

**Activities**: Over the last 15 years, GiveIndia has evolved and introduced several new activities which include:

**Online & Retail Giving (ORG)**: www.GiveIndia.org is an online portal that allows donors to donate to any NGO working in the area of education, medical relief, relief for the poor and preservation of the environment. Organisations that meet the Credibility Alliance norms and certain other objective criteria are listed on the GiveIndia portal.

**Payroll Giving (PRG)**: The Payroll Giving programme allows employees of member companies to contribute a fixed sum (as low as ₹75) every month to charity through their salary. The automated system employed by GiveIndia allows donors to choose the specific programme they wish to support with their contributions.

**High Net Worth Individual (HNI) Giving**: This programme helps wealthy individual donors identify and support organisations/projects working for the poor. GiveIndia does a thorough due-diligence of chosen projects, monitors and evaluates the work to ensure effective and efficient utilization of the funds to benefit the poor.

**The need for a "giving culture"**

Underlying everything GiveIndia does is the belief that equity or "equal opportunity" is the cornerstone to civilization. Every human being must have roughly the same opportunity to succeed in life, irrespective of where or how s/he is born.

Unfortunately, this tends to be not true. The last two decades have witnessed a widening of the gap between the rich and poor in India. While the poor in India don't get a fair chance to succeed in life (lack of access to decent education, healthcare and livelihood opportunities), the well-off continue to enjoy benefits from a globalising economy- greater incomes, reducing taxes, 100% inheritance, etc. The net result is a ticking time-bomb of growing social unrest.

GiveIndia believes that a caring and sensitive well-to-do section can change this without waiting for the situation to explode. To quote Prof William Sundstrom, "although the pursuit of distributive justice is often thought to require a political or collective response, we should not allow this to let us off the hook when it comes to personal morality. Each of us could probably afford to give much more to private charitable efforts to alleviate poverty and suffering. Indeed, given the failure of our political leaders to provide anywhere near an adequate response, private action has become indispensable."

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**About GiveIndia**

Annual Report 2014-15
Budget in FY 2014-15 of NGOs working in the area of education, medical relief and relief of the poor

In year FY 2014-15 funds channeled for education, medical relief and relief of the poor

Tier I NGOs

<table>
<thead>
<tr>
<th>Category</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Up to ₹25 lacs</td>
<td>24</td>
</tr>
<tr>
<td>₹25 lacs to ₹1 crore</td>
<td>61</td>
</tr>
<tr>
<td>₹1 to ₹3 crores</td>
<td>47</td>
</tr>
<tr>
<td>₹3 to ₹5 crores</td>
<td>22</td>
</tr>
<tr>
<td>Greater than ₹5 crores</td>
<td>50</td>
</tr>
</tbody>
</table>

Average = ₹8.1 Cr.   Median = ₹1.4 Cr.

As of 31st March 2015 Number of NGOs = 204

Tier II NGOs

<table>
<thead>
<tr>
<th>Category</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than ₹50,000</td>
<td>8</td>
</tr>
<tr>
<td>₹50001 - ₹2 lacs</td>
<td>16</td>
</tr>
<tr>
<td>₹2 - ₹5 lacs</td>
<td>36</td>
</tr>
<tr>
<td>₹5 - ₹10 lacs</td>
<td>60</td>
</tr>
<tr>
<td>₹10 - ₹25 lacs</td>
<td>71</td>
</tr>
<tr>
<td>Greater than ₹25 lacs</td>
<td>33</td>
</tr>
</tbody>
</table>

In year FY 2014-15 funds channeled for education, medical relief and relief of the poor

<table>
<thead>
<tr>
<th>Category</th>
<th>Tier I</th>
<th>Tier II / Events</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>₹40,20,27,452</td>
<td>₹32,06,98,727</td>
</tr>
<tr>
<td>Number of NGOs</td>
<td>287</td>
<td>224</td>
</tr>
<tr>
<td>Average</td>
<td>₹14.00 lacs</td>
<td>₹14.32 lacs</td>
</tr>
<tr>
<td>Median</td>
<td>₹8.09 lacs</td>
<td>₹8.36 lacs</td>
</tr>
</tbody>
</table>

Donations by Country

India 93%

UK 1%

US 5%

Other 1%

Donations by Cause

Education 41%

Disabled 13%

Health 15%

Children 24%

Elderly 5%

Environment 2%

Employment 2%

Women 4%

Youth 1%

Donation amounts by Cause

Education 29%

Disabled 14%

Health 16%

Children 24%

Elderly 8%

*All funds go towards relief of the poor
'Culture of Giving' is far more fulfilling than the 'Culture of Having'

Heartiest Congratulations to GiveIndia for having completed 15 years of creating the "Culture of Giving" in India. We are proud to say that as of 31 March 2015, over 360,000 donors have donated ₹200+ crores through the GiveIndia platform to 300+ NGOs. We are proud that we have scaled up significantly over the years and have still been able to maintain one of the lowest global cost of funds raised.

GiveIndia has worked dauntlessly to propagate the 'Culture of Giving'. The core essence of giving is actually a pure communion of the heart and wealth, deployed for the greater good of humanity. The inclination to share wealth is the sapling that GiveIndia intends to nurture amongst millions of fellow Indians.

In FY 14-15 we witnessed a new wave of donations through GiveIndia payroll & online giving programs along with other alliances. Currently we have over 125 companies participating in the payroll giving program. It is very heartening to see some of our stellar corporate partners like ICICI Bank who have introduced all their customers to the Culture of Giving by running the 'Wish Tree Campaign'. In the same vein Vodafone championed the cause of girl child literacy through the 'World of Difference' program.

Today we stand at the cusp of a digital revolution. During FY 15-16 we intend to reach out to and engage with the ever growing online population through social media and email campaigns centered around Women's Day, Independence Day, and festival centric campaigns during Holi, Diwali, and Christmas. Our endeavor is to go beyond the GiveIndia online platform by partnering with online marquee brands like MakeMyTrip, cashkaro.com & Kwench.

We want to thank all our donors, NGOs, partners, employees, volunteers and all the well-wishers who have been part of this journey to nurture the 'Culture of Giving'. Our resolve is and will continue to be social upliftment as we all work together for a better India.

Foreword by Chairman

N. Vaghul
Former Chairman, ICICI Bank

BOARD OF DIRECTORS

Anu Aga
Director, Thermax

Amit Chandra
Managing Director, Bain Capital

Venkat Krishnan
Director, GiveIndia

Rajesh Jain
Managing Director, Netcore Technologies

Annabel Mehta
Director, Apnalaya
Online Retail Giving (ORG) steamed through choppy waters in FY 14-15 and raised ₹13 Cr. through 17,000+ donors.

The India Giving Challenge in its 6th year raised ₹3.79 Cr. and India Tax Saving Challenge raised ₹1.66 Cr. Our corporate partners ran special campaigns with GiveIndia. ICICI Wish Tree - An initiative that allows donors the opportunity to fulfill the wishes of an NGO, contributed ₹1.34 Cr. GiveIndia was the charity partner for the Vogue Empower campaign that raised ₹31 lacs in charity to empower women. We also did seasonal campaigns like the MangoGood and Valentines Day campaign which also engaged donors in contributing to the giving culture.

Last year, 8 new companies decided to give back to society by implementing our Payroll Giving programme, thus offering employees an opportunity to donate to causes of choice by voluntary deductions from their monthly salaries. Funds raised this year grew by 6.2%. This year an additional 20,000+ donors joined the programme. We ended the year with over 120 corporate organisations and over 50,000 active employees as part of this programme. This year, we ran some major fund raising campaigns in association with our corporate partners. Vodafone World of Difference and Giving Championships raised ₹1.55 Cr. and helped put 66,000+ girl children in school. Deutsche Bank's Trade for a Cause raised ₹6.78 lacs for providing green energy. Each of these initiatives saw tremendous traction and interest within and across our Payroll Giving partners. Our engagement with existing corporate partners saw them raise funds for charities of choice by participating in the corporate arm of the India Giving Challenge 2014. We rolled out the Monthly Donation Option to more companies this year which allows the donors to pick the NGOs and beneficiaries upfront and the recurring donations each month get channel to the donor's choice automatically. All the above initiatives met with favourable outcomes and we look forward to focus on comprehensively implementing them across all our corporate partners in the coming year.

FY 2014-15 saw HNI Giving spread its outreach by channelling nearly ₹12.1 Cr. by engaging over 55 families. This year saw us venturing into Singapore to engage donors in structured philanthropy. Post the visit, projects were initiated on varied topics such as higher education, vocational training, farmer widow empowerment etc., across the country especially Tamil Nadu, Andhra Pradesh, West Bengal, Jharkhand. Signature workshop was held in Mumbai with an interactive session with Ms. Rohini Nilekani & Mr. Nandan Nilekani. The event included an interesting and detailed Q & A session where the participants got an opportunity to clear their doubts with respect to their own individual philanthropy and get some in-depth insights on how one can expand and improve their philanthropic portfolio. First Givers Club also organized a visit to the Annamrita - ISKCON Food Relief Foundation Kitchen and an Akanksha school visit in Mumbai. Annamrita provides Mid-day meals to children attending government school. The Akanksha Foundation is a non-profit organization with the vision to equip all students with the education, skills and character they need to lead empowered lives.

In 2014-15, we took measures to focus on increasing fund flow to each of our NGO partners. This paid off with 115 NGOs getting more than ₹10 lacs as compared to 83 the previous year. This translates to 39% more NGOs receiving large value donations through our platform. The average fund flow per NGOs also increased by 27%, to ₹13.9 lacs during the year. We ended the year with a marginal increase in the number of NGOs, from 201 to 204 by listing organisations in areas where we had minimal presence, namely East and Central zones.

<table>
<thead>
<tr>
<th>Resources Mobilised For The Poor</th>
<th>2014-15</th>
<th>2013-14</th>
<th>2012-13</th>
</tr>
</thead>
<tbody>
<tr>
<td>Retail Giving: Online</td>
<td>13.2</td>
<td>10.0</td>
<td>9.2</td>
</tr>
<tr>
<td>Retail Giving: Offline</td>
<td>2.0</td>
<td>3.1</td>
<td>1.2</td>
</tr>
<tr>
<td>Payroll Giving</td>
<td>15.5</td>
<td>13.3</td>
<td>11.8</td>
</tr>
<tr>
<td>HNI Giving</td>
<td>5.3</td>
<td>9.3</td>
<td>8.5</td>
</tr>
<tr>
<td><strong>Total Direct Contributions</strong></td>
<td><strong>36.0</strong></td>
<td><strong>35.7</strong></td>
<td><strong>30.8</strong></td>
</tr>
<tr>
<td>Grants to Channel Partners/NGOs</td>
<td>0.4</td>
<td>1.5</td>
<td>0.5</td>
</tr>
<tr>
<td>Funds channeled directly to NGOs</td>
<td>7.3</td>
<td>19.4</td>
<td>1.3</td>
</tr>
<tr>
<td><strong>Direct + Indirect Contributions</strong></td>
<td><strong>43.7</strong></td>
<td><strong>56.6</strong></td>
<td><strong>32.6</strong></td>
</tr>
<tr>
<td>Corporate Donations</td>
<td>3.4</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Cumulative Contributions till date</strong></td>
<td><strong>288.0</strong></td>
<td><strong>248.1</strong></td>
<td><strong>189.1</strong></td>
</tr>
<tr>
<td>Donors who have donated OR Contributed&gt;=$100</td>
<td>1,11,867</td>
<td>1,18,594</td>
<td>85,821</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Other Performance Indicators</th>
<th>2014-15</th>
<th>2013-14</th>
<th>2012-13</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donation Income</td>
<td>3.20</td>
<td>2.83</td>
<td>2.33</td>
</tr>
<tr>
<td>Investment Income</td>
<td>1.21</td>
<td>1.84</td>
<td>1.50</td>
</tr>
<tr>
<td>Expenditure*</td>
<td>4.57</td>
<td>3.83</td>
<td>2.85</td>
</tr>
<tr>
<td>Earned income as a % of the expenditure</td>
<td>70%</td>
<td>74%</td>
<td>82%</td>
</tr>
<tr>
<td>Expenditure as a % of funds channeled directly</td>
<td>14%</td>
<td>10.6%</td>
<td>9.1%</td>
</tr>
<tr>
<td>Expenditure as a % of total funds channeled</td>
<td>11%</td>
<td>6.9%</td>
<td>8.7%</td>
</tr>
<tr>
<td>Headcount</td>
<td>54</td>
<td>58</td>
<td>54</td>
</tr>
</tbody>
</table>

*Excluding grants made to listed NGOs

Includes US, UK and India contributions

All figures in ₹ crores
Online Retail Giving (ORG) steamed through choppy waters in FY 14-15. The total funds raised through ORG was ₹13 Cr. acquired through 17,000+ donors.

The India Giving Challenge in its 6th year raised ₹3.79 Cr. through 8,400 donors contributing towards creating a Giving Culture. India Tax Saving Challenge had another great year raising ₹1.66 Cr.

Our corporate partners ran special campaigns with GivelIndia. ICICI Wish Tree - An initiative that allows donors the opportunity to fulfil the wishes of an NGO, contributed ₹1.34 Cr. with 16000+ donors contributing. GivelIndia was the charity partner for the Vogue Empower campaign that raised ₹31 lacs to charity. Vogue Empower got pledges and donations from eminent personalities like Ranbir Kapoor, Aamir Khan and many more. These were donated to causes which empowered women.

The idea was to engage with Vogue’s circle of influencers and thought leaders to become their pledge-makers, their agents of change. They wanted to mobilise people to think, talk and act in ways that highlight and draw attention to women’s empowerment. This movement is not just about changing outlooks, it’s also about giving back. We also did seasonal campaigns like the MangoGood and Valentines Day campaign.

**Alliances**

This year saw the maturing of Alliance partnerships with our brand and corporate partners through consolidation and new ones being added. We added employee engagement partner Kwench for employee rewards redemption. Kwench provides their employee engagement platform to 100+ companies. In the e-commerce sector we partnered with cashkaro.com, shopclues.com and simplyglobal.com. Through these alliances 22,000 donors donated ₹61 lacs.
Payroll Giving (PRG)

Last year, 8 new companies decided to give back to society by implementing our Payroll Giving programme, thus offering employees an opportunity to donate to causes of choice by voluntarily deductions through their monthly salaries. The new additions were Qlogic India, Snapdeal, Reliance Big Entertainment, Coca-Cola India, Jeena & Co., Tata Communications, Vistex Asia-Pacific and CIBIL.

Funds raised this year grew by about 6.2% from ₹13.3 Cr. last year to ₹15.5 Cr. this year, with an additional 20,461 donors joining the programme through average contributions of ₹202 per month. We ended the year with over 120 corporate organisations and over 50,000 employees as part of this programme.

This year, we ran some major fund raising campaigns in association with our corporate partners. Vodafone World of Difference and Giving Championships raised ₹1.55 Cr. and helped put 66,000+ girl children in school. Deutsche Bank’s Trade for a Cause raised ₹6.78 lacs for providing green energy. Each of these initiatives saw tremendous traction and interest within and across our Payroll Giving partners.

Our engagement with existing corporate partners saw 6 of our existing partners raise funds for charities of choice by participating in the corporate arm of the India Giving Challenge 2014.

47% of our donor base chose to convert their accumulation account to Monthly Donation Option which increased the frequency of donations to their selected cause and NGO.

All the above initiatives met with favourable outcomes and we look forward to focus on comprehensively implementing them across all our corporate partners in the coming year.

“At Thermax, we believe that our role as human beings extend beyond the call of duty and it encompasses welfare of all human beings. With this conviction, our employees have been reaching out to those in need in different ways including the GiveIndia payroll programme. This year, while reaffirming our commitment to work to the betterment of the larger community, we will continue our efforts to Create a socially aware and caring organisation.”

M. S. Unnikrishnan
MD & CEO, Thermax Limited

At Genpact, about 25% of our 60,000+ employees globally are part of payroll giving programs, most notably in India in partnership with GiveIndia. As we transition into 2104, we resolve to get more synergy between our employee volunteering (which is also at 20%+) and the employee giving programs, to enable a more focussed positive impact on the communities in which we live and work.

Amit Aggarwal
Sr. Vice President, CSR and Diversity, Genpact India

My participation in Payroll Giving program is to give back to society in a small way what I have received in abundance. Though what I am giving is just a drop in the ocean but then every drop in the ocean goes in to Creating the big ocean.

Ms. Gloria Shroff
Deputy Vice President, Aptech- A Payroll Giver

Contribution to the society and to the environment, as one's core social responsibility, has always been an important value imbibed in each member of the entire ZEE Family of over 2000 employees a cross the globe. Our participation in the Payroll Giving Programme is a reflection of this value, and I am extremely glad to be associated with GiveIndia for such a noble cause.

Mr. Punit Goenka
MD, Zee Entertainment Enterprises Ltd.
FY 2014-15 saw HNI Giving spread its outreach by channeling nearly ₹12.1 Cr. by engaging over 55 families.

The HNI Giving unit is now five years old and has been working towards building a community of donors committed to causes and to educate, enable and enhance effective giving. As we engaged people over the years to help structure and action their philanthropy, we realized that donors have varied giving styles that are unique and personal to them. Most often, it is the one that reflects their values and respects their wishes.

This year saw us venturing into Singapore to engage people in structured philanthropy. Our donors have also become more engaged and evolved to support capacity building of NGOs now in a sustained manner.

Explore Singapore

This year the team ventured to Singapore where get-togethers were organized with the help of current donors in Singapore - candid lunches and dinners with friends and families keen on exploring philanthropy in India. Amazingly almost everyone was at the very least curious about philanthropy, with many already involved looking to enhance what they were currently doing.

Post the visit, projects were initiated on varied topics such as higher education, vocational training, farmer widow empowerment etc., across the country especially Tamil Nadu, Andhra Pradesh, West Bengal, Jharkhand. Funds to the tune of ₹75 lacs were raised in the year itself, while interesting projects on CAPEX, village transformation and others are on their way.

Capacity Building Is Equally Important

Capacity Building is an initiative to make a difference in the social sector by strengthening the core of the organisation. This would mean steering away from regular capex and opex funding and focusing on organizational aspects which would add to NGO’s management strength, sustainability, governance, outreach, impact etc. This year saw quite a few of our existing donors take this approach. Around 16 NGOs were supported through the capacity building programme.

The Fifth Annual First Givers Club Summit took place in the
morning of 20th September at the Four Seasons hotel in Mumbai. The summit witnessed more than double the size of the gathering seen in the previous events. Over 140 philanthropists, primarily comprising of professionals from different sectors including corporate, private equity funds, law and consulting firms attended the event. It was heartening to see young boys and girls in their teens who had come down with their parents to listen and to learn about the giving philosophy. An inspiration to many, Mr. Bill Gates, (Co-Chair, Bill & Melinda Gates Foundation) came on the stage in conversation with Mr. Amit Chandra, MD, Bain Capital and First Givers Member, who himself gives close to 75% of his earnings to charity, took the audience through his philanthropic journey. Mr. Gates further shared with the gathering his thoughts on how one can create greater impact with their investments of time & money.

Signature workshop Mumbai – Ms. Rohini Nilekani and Mr. Nandan Nilekani

An interactive session with Ms. Rohini Nilekani & Mr. Nandan Nilekani, moderated by one of our First Givers' Member was held at The Trident, Nariman Point in January. The event included an interesting and detailed Q&A session where the participants got an opportunity to clear their doubts with respect to their own individual philanthropy and get some in-depth insights on how one can expand and improve their philanthropic portfolio.

Annamrita – Experiential Visit

First Givers Club also organized a visit to the Annamrita - ISKCON Food Relief Foundation Kitchen and an Akanksha school visit in Mumbai. Annamrita provides Mid-day meals to children attending government schools. Currently they cater to 50,000 children through one kitchen. They also aim at setting up 4 more large scale kitchens in Mumbai which will collectively build a capacity to cater to 5,00,000 children. The Akanksha Foundation is a non-profit organization with the vision to equip all students with the education, skills and character they need to lead empowered lives.

The visit was attended by some FGC members and their families and there was a very interesting discussion in which the kids also actively participated, sharing their innocent thoughts and ideas.

The visit led to a pledge by few FGC members to help setup a new kitchen around the Sewri area to cater to the children in and around M Ward area in Mumbai, which is ranked one of the worst in terms of malnourishment rates.

Our Delhi chapter is now one year old and has been accepted well by all our Delhi members and donors.

Signature Workshop Delhi - Philanthropy in Higher Education

Ashoka University, represented by Ashish Gupta, COO Evalueserve, Venkat Eshwara, Vice Dean DIYF, Ashoka University & Deep Karla had an interesting panel discussion which was facilitated by GivelIndia’s CEO, Dhaval Udani.

Ashoka University is a philanthropic initiative by some of the most eminent scholars and visionaries of our time. They have come together to provide intellectually curious Indian students with a well-rounded liberal education comparable to the celebrated Ivy League institutions, at just a fraction of the cost.

The panel shared their experiences on the challenges they faced while setting up this institution. A discussion was stirred up around the need for a liberal arts institute and why they feel that an institute like this is more efficient / effective as compared to other private institutes. Panelists shared their personal experiences on how they contribute at Ashoka University besides their financial contributions.
In 2014-15, we took measures to focus on increasing fund flow to each of our NGO partners. This paid off with 115 NGOs getting more than ₹10 lacs as compared to 83 the previous year. This translates to 39% more NGOs receiving large value donations through our platform. The average fund flow per NGOs also increased by 27%, to ₹13.9 lacs during the year. We ended the year with a marginal increase in the number of NGOs, from 201 to 204 by listing organisations in areas where we had minimal presence, namely East and Central zones.

The effort to focus on increased fund flow also paid off with 115 NGOs getting more than ₹10 lacs as compared to 83 the previous year. This translates to 39% more NGOs receiving large value donations through our platform. The average fund flow per NGOs also increased by 27%, to ₹13.9 lacs during the year.

We continued our efforts to increase our NGO partners’ presence on the Payroll Giving programmes through Monthly Donation Options. We also implemented innovative models to include medical programmes which could not be added earlier owing to reporting constraints. The number of beneficiaries increased from approximately 47,000 to approximately 1,25,000. The success of the programme was also witnessed in terms of the funds disbursed to NGOs on the programme, which increased from ₹2 Cr. to ₹5.6 Cr.

As in the previous year, we continued our efforts to meet end-users of the monies channelled through GiveIndia. We carried out extensive field visits to meet beneficiaries. Feedback verification is a random physical visit to a beneficiary to determine that the beneficiary received the benefits outlined in the feedback report. We are extremely proud to say that we verified 100% of Donation Options listed on our platform! Our assessors, including employees, interns and volunteers, met beneficiaries of 761 program modules of 190 NGOs listed with us across 21 states.

In the month of March, we reviewed all our norms and processes with the express aim of simplifying our requirements and engaging better with our partner NGOs without compromising on the need for transparency and credibility. Prior to the exercise, we also took feedback from our partners as well as Board members to understand what they thought we did well, as well as to highlight areas of improvement. In the coming year, we are looking forward to implementing many new initiatives and products for deeper engagement with the donors and NGOs.

"Experience of partnering with Giveindia is always a smooth journey in enhancing the Credibility of TRDC as well as empowering individuals to give or donate for their chosen causes. During 2014-2015, our partnership has impacted on the lives thousands of children in primary and hundreds of girls in secondary to continue their education. We could also impact on the livelihood of many families through our natural resources conservation program supported by Giveindia donors. Without the support of Giveindia, we would not have been able to achieve the set annual targets. Big thanks to Team Giveindia.

- Dr. Anil Abbi, Director, Tropical Research and Development Centre, Bangalore
Credibility Assurance - Feedback

Thanks to the Feedback team, 40,000 donors received feedback reports for donations made on our website platform. We have received excellent support in processing these reports from our Rural BPOs, Desicrew and Source for Change. In addition, 53,500 reports were sent out to Donors on our Payroll Giving programme as per schedule. With advanced technology, the team has been working to reduce the turn-around-time for feedback reports. It currently averages at 4 months. In the coming year, we hope to automate the feedback processes so that donors receive feedback reports within 4 months of their donation.

Feedback Report

Feedback on the utilisation of your donation, as received from SGBS Trust

Transaction number: TRN-0003815286/TD-0004008810
Amount: ₹3750
Transaction date: 12-Mar-2014
Units: 1
Purpose of donation: Ensure a job for a poor youth by reimbursing half the costs of vocational training in an area of his/her interest

Brief description:
Came to know about Unnati through my friend from 40th batch. I was really confused and sad during my first week in Unnati as I had never come out of my house and stayed in a hostel. Now, I feel really happy and learned to cope with difficulties and new changes in life. I have started doing the job which I would never do at home. I was part of the 41st batch of Unnati and underwent training in Office Administration related stream during the time period 30th Nov 2013 to 4th Feb 2014. The training modules comprises of Spoken English, Basic Computers, Life skills etc. Unnati has taught me how to be punctual and be positive in life. I have learnt to change all my negative thoughts into positive and work on my weakness. I have learnt to respect others and myself too. In future, I want to help people who are like me. Placement Details: I was placed in Concentrix group of companies for salary and statutory benefits of Rs 7500/ per month

Beneficiary details:
Full name: N. Balaji
Father / husband / guardian name: Nagaraju S.

Utilisation period: (30th Nov 2013 to 3rd Jan 2014)

Centre address: SGBS Trust, No. 1 (p), Temple Road, Sadananda Nagar, NGEF East, Bangalore, Karnataka - 560038.

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“I keep donating regardless of any detailed feedback. But your feedback does motivate me more. It is always nice to know that somebody somewhere benefited. God bless all those who are actually doing the noble job. I am just providing money; that is all.”
- A donor on receiving a feedback report from Asha Kiran

“Your feedback approach was excellent. I really felt great about how the money was spend. Thank you for doing so much for society and making me feel so good about my little contribution.”
- A donor on receiving a feedback report from Daudnagar Organisation for Rural Development

“I have been donating via GiveIndia for past several years and the feedback report is what makes all the difference as I get to see who is benefiting from the little I am doing to make the lives of people in need, a better one. Keep up the good work and the revised format of the report is appreciated.”
- A donor on receiving a feedback report from Vidyarambam

---

Number of feedback reports processed over the past three years.

<table>
<thead>
<tr>
<th>FY 2012-13</th>
<th>FY 2013-14</th>
<th>FY 2014-15</th>
</tr>
</thead>
<tbody>
<tr>
<td>70,331</td>
<td>1,00,469</td>
<td>1,09,842</td>
</tr>
</tbody>
</table>
GiveIndia in the News

**Forbes**

Celebrating the spirit of giving

Ir is learning to perform in a manner in which our philanthropic award winners addressing them is a conscious decision. Giving India has always been a leading entity in the field of philanthropy, and its efforts towards creating a culture of giving are commendable.

**The Economic Times**

5 ways to give more & spend less this diwali

Rachna Monga Kapilwar is a finance writer who's worked with India's leading publications for well over a decade. Having sworn and mastered the treacherous waters of corporate and personal finance, she is now on a mission through her blog, TheGreatMum.com, to make every Indian woman a Money Savvy Woman and Money Savvy Mom!

The gift of inner peace is the best gift you can give this Diwali.

Diwali is just a week away. Shopping, gifts, decorations, get-togethers are on the top of the to-do list of all of us. But after years of celebrating Diwali of exchanging gifts, buying new clothes, I have realized it was all for good, making my house feel

**Afternoon**

Workshop Giftadonation by GiveIndia

Friday, December 19, 2014

This Christmas, GiveIndia has introduced an innovative giving option for the underprivileged. Through this initiative, you can pick a cause that’s important to your family or friend and make a difference to someone else’s life by donating generously. There is no specific amount that you need to donate, and it all depends on your personal budget.

Dhavai Udari, CEO of GiveIndia, says: “You have the chance to give someone a unique gift, which will make a difference to their life.”

**Vogue India**

Vogue India Launches #VogueEmpower

Vogue India’s #VogueEmpower initiative continues to be one of the publication’s biggest success stories as ongoing support floods in from around the world.

Established to raise awareness of the struggle of womanhood and inequality in India, the campaign has launched in the magazine’s dedicated October issue – has targeted print and online publications, social media platforms, multimedia, and encouraged offline activities and fundraisers to propel its cause into the international limelight.

“A campaign is only as good as its content,” said J. Prabhu, Editor-in-Chief, Vogue India.

**The Times Of India**

Philanthropy is an opportunity for change

Amit Chandra

Philanthropy is an opportunity for change

There are two truths about India that we Indians just can’t escape. First, for a vast majority of our fellow Indians, living a decent life is a dream punctuated by a cruel daily grind. The second is that philanthropy, which literally means having a genuine concern for human welfare and advancement, is the changing of this reality.

On a warm afternoon last week, a few of us from Mumbai sat with a group of 8th and 9th standard boys, enjoying an enactment of Julius Caesar in fluent Shakespearean English. Post the act, we were led into a technology-enabled classroom, where another group of 8th and 9th standard boys showed us a multimedia presentation of their summer project, in which they went deep into their community to spread the message on issues such as education, sanitation and dowry. They followed up with a SWOT (strength, weaknesses, opportunities and threats) analysis of their efforts and learning, with a promise to do better next year.

Before you conclude that these were children from one of our elite schools in a metro, doing a SQA (socially useful productive) work project, I would like you to know that these were children from the Musahar (literally meaning rat-eaters, on account of circumstances—not choice) community, enrolled at Shobhit Sehgal’s school in Patna. Musahars are Mahaliks, probably one of the most backward communities in the country. If the roll of the all powerful birth certificate serves as proof, however, the overwhelming odds are that you will suffer a difficult life—plagued with lack of education, healthcare, opportunities and, worst of all, hope.

**Vogue India**

Philanthropy is an opportunity for change

Amit Chandra

Philanthropy is an opportunity for change

Small contributions are more valuable than much larger donations from philanthropists or a CSR contribution

Mehra, who has served as the head of the special education department at Shobhit’s Nishtha Foundation (SNDF), runs the National Society for Equal Opportunities for the Handicapped (NOEH)’s Education Centre for Special Children.

“Many of these children come from impoverished backgrounds. All they need is some support, and I think we should give it to them,” says Mehra.

“Funding has always been a problem. It’s really a matter of a small amount of existence for us. The best way to help them is to find sponsors.”

**Vogue India**

Philanthropy is an opportunity for change

Amit Chandra

Philanthropy is an opportunity for change

...
Balance Sheet as at March 31, 2015

<table>
<thead>
<tr>
<th>A EQUITY AND LIABILITIES</th>
<th>Notes</th>
<th>As at March 31</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Shareholders’ funds</td>
<td></td>
<td>2015 (Rupees)</td>
<td>2014 (Rupees)</td>
<td></td>
</tr>
<tr>
<td>a) Share capital</td>
<td>3</td>
<td>25,200</td>
<td>25,200</td>
<td></td>
</tr>
<tr>
<td>b) Corpus fund</td>
<td>4</td>
<td>6,76,12,000</td>
<td>5,90,12,000</td>
<td></td>
</tr>
<tr>
<td>c) Reserves and surplus</td>
<td>5</td>
<td>9,56,977</td>
<td>67,43,392</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td><strong>6,85,94,177</strong></td>
<td><strong>6,57,80,592</strong></td>
<td></td>
</tr>
<tr>
<td>2 Non-current liabilities</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Long-term provisions</td>
<td>6</td>
<td>16,35,209</td>
<td>12,33,323</td>
<td></td>
</tr>
<tr>
<td>3 Current liabilities</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a) Trade Payables</td>
<td>7</td>
<td>10,25,996</td>
<td>1,66,186</td>
<td></td>
</tr>
<tr>
<td>b) Other current liabilities</td>
<td>8</td>
<td>8,81,79,919</td>
<td>13,95,82,461</td>
<td></td>
</tr>
<tr>
<td>c) Short Term Provisions</td>
<td>9</td>
<td>59,889</td>
<td>60,054</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td><strong>8,92,65,804</strong></td>
<td><strong>13,98,08,701</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td><strong>15,94,95,190</strong></td>
<td><strong>20,68,22,616</strong></td>
<td></td>
</tr>
</tbody>
</table>

B ASSETS

1 Non-current assets
a) Fixed assets 10A
(i) Tangible assets 32,42,851 6,30,053
(ii) Intangible assets - -
**Total** 32,42,851 6,30,053
b) Long-term loans and advances 11 53,08,477 50,22,789
**Total** 85,51,328 56,52,842

2 Current assets
a) Current investments 12 13,83,18,868 5,91,63,684
b) Cash and cash equivalents 13 28,09,424 13,05,11,331
c) Short-term loans and advances 14 98,15,570 38,60,739
d) Other Current Assets 15 - 76,34,020
**Total** 15,09,43,862 20,11,69,774

**Total** 15,94,95,190 20,68,22,616

Statement of Income and Expenditure for the year ended March 31, 2015

<table>
<thead>
<tr>
<th>Income</th>
<th>Notes</th>
<th>Year Ended March 31</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Donations received for covering administrative cost</td>
<td>16</td>
<td>3,19,73,374</td>
<td>2,83,35,152</td>
<td></td>
</tr>
<tr>
<td>2 Other income</td>
<td>17</td>
<td>1,20,82,407</td>
<td>1,83,61,691</td>
<td></td>
</tr>
<tr>
<td><strong>3 Total (1+2)</strong></td>
<td></td>
<td><strong>4,40,55,781</strong></td>
<td><strong>4,66,96,843</strong></td>
<td></td>
</tr>
</tbody>
</table>

4 Expenditure
a) Employee benefits expense | 18 | 3,07,07,445 | 3,02,29,551 |
b) Depreciation and amortisation expense | 108 | 19,06,347 | 2,19,115 |
c) Other expenses | 19 | 1,31,20,069 | 78,01,114 |
d) Grants made | 40,45,973 | 1,05,70,000 |
| **5 Total Expenditure** | | **4,97,79,834** | **4,88,19,780** |

6 Excess of Expenditure over Income (3-5) | | (2,271) | (842) |

Basic and diluted Earnings per share (Face value of `10 each) (refer note 24)

Statement of Fund Flow for the year ended 31st March, 2015

<table>
<thead>
<tr>
<th>SOURCES OF FUNDS</th>
<th>For The Year Ended March 31</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Donations retained</td>
<td>3,19,73,374</td>
<td>2,83,35,152</td>
<td></td>
</tr>
<tr>
<td>Corpus Fund</td>
<td>86,00,000</td>
<td>2,23,50,000</td>
<td></td>
</tr>
<tr>
<td>Received from sale of fixed assets</td>
<td>2,60,189</td>
<td>3,500</td>
<td></td>
</tr>
<tr>
<td>Other Income</td>
<td>-</td>
<td>200</td>
<td></td>
</tr>
<tr>
<td>Contribution to Earmarked Funds &amp; Charity Account</td>
<td>33,06,05,580</td>
<td>32,35,35,374</td>
<td></td>
</tr>
<tr>
<td>Redemption of Investments</td>
<td>33,06,05,580</td>
<td>32,35,35,374</td>
<td></td>
</tr>
<tr>
<td>Income on Investments</td>
<td>1,31,20,069</td>
<td>78,01,114</td>
<td></td>
</tr>
<tr>
<td>Disbursements from Earmarked Funds</td>
<td>1,20,82,407</td>
<td>1,83,61,691</td>
<td></td>
</tr>
<tr>
<td>Employee benefit expense</td>
<td>3,19,73,374</td>
<td>2,83,35,152</td>
<td></td>
</tr>
<tr>
<td>Other expenses</td>
<td>1,31,20,069</td>
<td>78,01,114</td>
<td></td>
</tr>
<tr>
<td>Grants made</td>
<td>40,45,973</td>
<td>1,05,70,000</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>81,50,76,474</td>
<td>53,80,05,497</td>
<td></td>
</tr>
</tbody>
</table>

APPLICATION OF FUNDS

<table>
<thead>
<tr>
<th>For The Year Ended March 31</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Addition to Fixed Assets</td>
<td>47,85,387</td>
<td>1,44,400</td>
</tr>
<tr>
<td>Purchase of Investments</td>
<td>38,34,00,000</td>
<td>17,79,00,000</td>
</tr>
<tr>
<td>Disbursements under Small Grants Program</td>
<td>-</td>
<td>46,98,993</td>
</tr>
<tr>
<td>Disbursements from Earmarked Funds</td>
<td>37,90,17,600</td>
<td>30,66,79,607</td>
</tr>
<tr>
<td>Employee benefit expense</td>
<td>3,07,07,445</td>
<td>3,02,29,551</td>
</tr>
<tr>
<td>Other expenses</td>
<td>1,31,20,069</td>
<td>78,01,114</td>
</tr>
<tr>
<td>Grants made</td>
<td>40,45,973</td>
<td>1,05,70,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>81,50,76,474</td>
<td>53,80,05,497</td>
</tr>
</tbody>
</table>
Identity

We are registered as a not-for-profit company under section 25 of the Companies Act, 1956. (Reg. No. 04-37902, dtd. April 28, 2000), with the RoC, Gujarat. MoA and AoA are available on request.

We are registered u/s 12A of the Income Tax Act, 1961, and with the DIT exemptions, Gujarat u/s 80G (Reg. No.DIT (E)/80G (5)/929/07-08.)

Visitors are welcome to the address given on the “Contact Us” link on our website.

Name & Address of Main Bankers: ICICI Bank Ltd., Drive In Road Branch, Ahmedabad - 380 054.

Name and Address of the Auditors:

Governance - Details of Board Members: (as of March 31, 2015)

<table>
<thead>
<tr>
<th>Name</th>
<th>Age</th>
<th>Sex</th>
<th>Position on Board</th>
<th>Occupation</th>
<th>Area of competency</th>
<th>Meetings attended</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. N. Vaghul</td>
<td>78</td>
<td>M</td>
<td>Chairman</td>
<td>Ex - Chairman ICICI Bank Ltd.</td>
<td>Banking &amp; Finance</td>
<td>4/4</td>
</tr>
<tr>
<td>Ms. Annabel Mehta</td>
<td>75</td>
<td>F</td>
<td>Director</td>
<td>Treasurer, Apnalaya</td>
<td>Non-profit Sector</td>
<td>3/4</td>
</tr>
<tr>
<td>Ms. Anu Aga</td>
<td>72</td>
<td>F</td>
<td>Director</td>
<td>Director- Thermax Limited</td>
<td>Management</td>
<td>1/4</td>
</tr>
<tr>
<td>Mr. Rajesh Jain</td>
<td>47</td>
<td>M</td>
<td>Director</td>
<td>Founder-Chairman and Managing Director of NetCore Solutions</td>
<td>Technology</td>
<td>3/4</td>
</tr>
<tr>
<td>Mr. Amit Chandra</td>
<td>46</td>
<td>M</td>
<td>Director</td>
<td>Managing Director - Bain Capital</td>
<td>Finance</td>
<td>4/4</td>
</tr>
<tr>
<td>Mr. Venkat Krishnan</td>
<td>44</td>
<td>M</td>
<td>Director</td>
<td>Director - GIVE Foundation</td>
<td>Management and Operations</td>
<td>4/4</td>
</tr>
</tbody>
</table>


Minutes of the Board meetings are documented and circulated.

A Board Rotation Policy exists and is practiced.

The Board approves programmes, budgets, annual activity reports and audited financial statements. The Board ensures the organisation’s compliance with laws and regulations.

Accountability and Transparency

No remuneration, sitting fees or any other form of compensation has been paid since inception of the Foundation, to any Board member, trustee or shareholder. No reimbursements have been made to any Board member, trustee or shareholder.

Staff: (Per Month)

CEO's Remuneration: ₹2, 75,000

Remuneration of next 3 highest paid staff members: ₹1, 50,000 / ₹1, 50,000 / ₹1,50,000

Remuneration of the lowest paid staff member: ₹6,000

Average Salary: ₹39,533; Median Salary: ₹25,500

Total Cost of National Travel By All Personnel (Including Volunteers) & Board Members: ₹15,80,670

Total Cost of International Travel By All Personnel (Including Volunteers) & Board Members : ₹1,72,070

*CEO resigned as of Dec’14

Staff Details: (as of March 31, 2015)

<table>
<thead>
<tr>
<th>Gender</th>
<th>Paid (Part Time)</th>
<th>Paid (Full Time)</th>
<th>Unpaid Volunteers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>0</td>
<td>26</td>
<td>&gt;26</td>
</tr>
<tr>
<td>Female</td>
<td>7</td>
<td>21</td>
<td>&gt;28</td>
</tr>
</tbody>
</table>

Distribution Of Staff According To Salary Levels (as of March 31, 2015)

<table>
<thead>
<tr>
<th>Slab of gross salary in (₹) plus benefits paid to staff</th>
<th>Male</th>
<th>Female</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>&lt;10,000</td>
<td>1</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>10,001-25,000</td>
<td>10</td>
<td>13</td>
<td>23</td>
</tr>
<tr>
<td>25,001-50,000</td>
<td>7</td>
<td>8</td>
<td>15</td>
</tr>
<tr>
<td>50,001-1,00,000</td>
<td>4</td>
<td>3</td>
<td>7</td>
</tr>
<tr>
<td>1,00,001&gt;</td>
<td>4</td>
<td>1</td>
<td>5</td>
</tr>
<tr>
<td>Total</td>
<td>26</td>
<td>28</td>
<td>54</td>
</tr>
</tbody>
</table>

*Includes the salaries of both staff as well as paid consultants in the respective categories for the year ending March 31, 2015
I like that I am able to make a difference to the life of an under-privileged person, with the money going straight out of my bank account and into a charity listed with GiveIndia. The Payroll Giving Programme is a brilliant way of allowing corporate executives to be a part of something worthwhile, in spite of hectic work schedules. The details in the feedback shared show where your money goes and whom you are helping as well, so you know that your money is being put to good use!

- Niharika McKenzie, Analyst, TESCO, Payroll Giver

Allscripts believes in giving back to the communities they operate in and this culture is deeply instilled in all our employees across the globe. The Give Back initiatives of Allscripts India are driven by an employee volunteer committee. Our intent is to continue and increase such initiatives through increased employee participation, fully backed by the organization, in the coming year.

- Nitin Deshpande, President, Allscripts India Operations

The Payroll Giving program provides a transparent social contribution platform to those employees who are interested in monetary contributions in addition to, or as opposed to, contributing through their time, knowledge, and skills. It not only gives them the option of choosing from various causes but also allows them to contribute consistently. We believe that the number of donors can be higher through highlighting the flexibility that exists within the program to direct funds to causes that are dear to each one of our employees.

- Anshoo Gaur, President and Head of Amdocs India

We believe that our colleagues need to have the flexibility and opportunity to give back in ways that matter to them and in a simple, personal and transparent manner. This was made possible through the GiveIndia program and we have received excellent feedback from our colleagues on this initiative. The range of causes and the direct feedback they receive from those whom they have helped makes this program all the more fulfilling for colleagues.

- Anisoo Verghese, Corporate Communications, Tesco HSC
Introduction
The year 2014-15 has been exhilarating and promising in all areas of work for team GiveIndia. As of 31st March 2015 our team strength was 54 employees.

Annual Offsite Visit
Every year we begin with an offsite meeting where all our teams showcase previous year’s achievements and plans for coming year. This year’s offsite setting at Silverador, Bhayander, in the lap of Mother Nature, was incomparable with its exquisite vistas from the roof-top swimming pool to its manicured gardens lent to the venue’s tranquility. Against this wonderful backdrop our Training incorporate Team corralled the members into team building exercises. We are ever thankful to our Training incorporate Team for their pro bono services to impart our teams with invaluable team-building, coordination and leadership skills, for which we are indebted.

GiveIndia Turns 15!
The year of 2014-15 brings with it great joy and celebration for us as we proudly announce our 15 years of dedication and service to India!

NGO Visit by our employees
We at GiveIndia work with the objective to help the make the lives of the absolute needy and downtrodden citizens of our society easier and enjoyable. To achieve this one has to see to believe. We encourage our employees to personally visit the underprivileged homes to fully comprehend the challenges faced by these peoples – the scarcity of basic resources and the general lack of empathy they face from society. Such visits enable appreciation of their circumstances. We have a dedicated team tasked with verifying donations are reaching the targeted beneficiaries. In addition, GiveIndia encourages each team member to become responsible for verifying this by visiting such sponsored homes each quarter.

Picnic to Tiku-Ji-Ni-Wadi
Keeping in mind the dedication of our employees, we planned a picnic to Tiku-Ji-Ni-Wadi resort this year. The resort which is known for its amusement and recreation activities would help them re-energize their minds and souls by preparing them before starting the next week at office with the same energy and enthusiasm.

Independence Day Celebrations
We sincerely believe in inculcating a sense of patriotism and love for your country in the minds of our employees. Hence we took the opportunity to celebrate India's 67th year of independence and introduced an independence dress code for the boys and girls wherein every employee will wear at least one color of their dress which is present in the India's flag and the best dressed male and female will get an award. This created excitement in our employees. We also conducted a quiz competition with the history of India's independence as the agenda and the employees had a great time participating in the competition.

Friday Event
To keep the morale high and use the enthusiastic energies of our young team to good use we conduct get-togethers each Friday evening to develop camaraderie. In addition, we conduct games like treasure hunt which is not only simple to organize but yet again builds on team-work, leadership and community-thinking.
GiveIndia Team at its Annual Review meet at Silverador, Mumbai.

Volunteers as of March 31, 2015

India :
- Lakshman Srikanth
- Shanmuhapreya Aswini
- Tiya Banerjee
- Sivakumar Selvaraj
- Gopi Shukla
- Richa Nautiyal

USA :
- Hari Srinivasan
- Geetha Penna
- Pawan Mehra

UK :
- Apoorva Bhandari
- Girija Godbole
- Manu Bhatnagar
- Rachana Mathur
- Srinivas Subramaniam

Thanks for their pro-bono services
- Deloitte, Haskins & Sells, LLP
- Salesforce
- TechSoup
- FusionCharts
- Tata Business Support Services
- Training Incorporate
- Vision Project
- The Oberoi, Gurgaon
- Palladium Hotel, Mumbai
- Four Seasons, Mumbai

Interns
- Digant Vaibhav Gupta
- Aritra Das
- Sankalpa Mohapatra
- Shatanik Mukherjee
- Anubhav Chaturvedi
- Rithesh Kumar KV
- Vikrant Desai
- Soumyajit Dey
- Rohit Patil
- Palash Linge
- Dhaval Somaiya
- Vivek Jangid
- Sampada Kulkarni
- Joanna Sundaram
- Harith Makkapati
- Vaghela Himal Kiritbhai
- Sabyasachi Rout
- Ghuge Jagdish Kondibarao

and many more...
NGOs listed with GiveIndia as of March 31, 2015